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LEADERSHIP ESSENTIALS: NAVIGATING THE PATH TO SUCCESS

Presented by:
Anita Cervantes-Bowen
Carrie Balian
WHAT WE WILL COVER:

01. Our Experience

02. Becoming a Leader

03. Engaging Others

04. Leading Others

05. Actionable Steps

ANITA CERVANTES-BOWEN

CARRIE BALIAN
“If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are an excellent leader.”

—Dolly Parton
OUR EXPERIENCE

Carrie:
• EI Parent Liaison
• GBYS Coordinator since 2009
• L2L graduate
• Member of the Universal Newborn Screening Advisory Committee
• Participant in numerous task forces, QI workgroups
• Various committees
• Participant in numerous national projects (PEP, VSV, FEHDI, etc.)
• HQ Region V Coordinator
• HQ GBYS Program Lead

Anita:
• Senior Parent Guide since 2012
• D/HH Lead Guide
• L2L graduate
• Leading legislation
• President of Illinois Deaf Campers
OUR EXPERIENCE

How We Started

Start Somewhere

What Helped Us

Be Patient and Remember Your “Why”

Carrie

Anita

Full of Wonders and Visions

Expression of Needs

Acceptance and Willingness
BECOMING A LEADER

Self-Reflection and Personal Development
• Understanding Personal Values and Beliefs
• Identifying Leadership Style
• Setting Leadership Goals
BECOMING A LEADER

Acquiring Skills and Knowledge

• Continuous Learning and Professional Development
• Building Expertise in Relevant Areas
• Seeking Mentorship and Guidance
ENGAGING OTHERS

Effective Communication
• Active Listening
• Clear and Concise Messaging
• Empathy and Emotional Intelligence

Building Trust and Credibility
• Consistency and Transparency
• Accountability and Integrity
• Empowering Others - Building on their Strengths
LEADING OTHERS

Vision and Goal Setting
- Crafting a Vision
- Setting SMART Goals
- Inspiring Others to Achieve

Team Development and Management
- Building High-Performing Teams
- Motivating and Encouraging Team Members
- Conflict Resolution and Problem-Solving

Adaptability and Resilience
- Navigating Change and Uncertainty

Goal Setting
- Specific
- Measurable
- Attainable
- Relevant
- Time-bound
3 ACTIONABLE STEPS

1. Set Goals - what vision do you have for your future?
   - Create a vision board
   - What goals do your leaders have

2. How do you nurture others?
   - Is it working?
   - What do you want to try?
   - What fills your cup?

3. Be Intentional
   - Don’t set goals and then not take steps to achieve them
   - Work with others that want to grow
   - Check back on the goals
A sign of a good leader is not how many followers you have, but how many leaders you create.

Mahatma Gandhi
QUESTIONS?
THANK YOU VERY MUCH

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Thank you!

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