

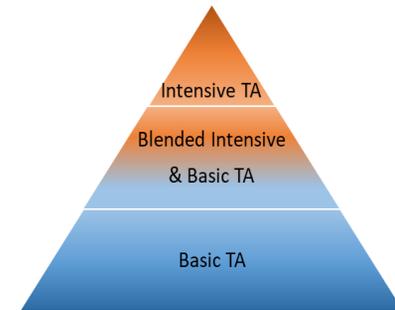


## Technical Assistance & Training (TA/T) provided by Hands & Voices Headquarters/FL3 Center



The Hands & Voices Family Leadership in Language and Learning (FL3) TA/T model\* is designed to respond to the needs of family-based organizations, EHDI Program recipients and other system stakeholders to increase state capacity for family-to-family support, develop family leadership skills, and to engage DHH adults as mentors to families. Individual, Peer-to-Peer and group TA/T is available.

- **Basic TA** creates, provides, and promotes access to resources about the innovation desired, is typically episodic and shorter-term in nature and seeks changes in attitude.
- **Blended TA** is a combination of both where understanding and commitment to change is understood., but needs to build further depth to accomplish change.
- **Intensive TA** includes work in systems change and capacity building that requires clarity related to agreement about changes; frequent communication; intensity; integrity; accountability; and duration.



\*This model of TA provided by Hands & Voices Headquarters/FL3 Center has been developed to impact the diversity of state/territory systems by adapting and utilizing evidence-based methods in TA as defined in *Technical Assistance to Promote Service and System Change* (Blase, K. 2009)

<p><b><u>Individualized TA/T</u></b></p> <ul style="list-style-type: none"> <li>• One-on-One TA as requested</li> <li>• Proactive TA – bi-annually</li> <li>• Targeted TA – programs not meeting their objectives</li> <li>• Onboarding – New EHDI Coordinators/Family Leaders</li> </ul> <p><b><u>Self-Paced TA/T</u></b></p> <ul style="list-style-type: none"> <li>• H&amp;V/FL3 Online Academy <ul style="list-style-type: none"> <li>○ DHH Adult-to-Family Support</li> <li>○ LEAD – Leadership Enhancement and Development</li> <li>○ Data Collection 101 to Information Impact</li> </ul> </li> <li>• FL3 Center Recorded Webinars</li> <li>• Hands &amp; Voices Podcast Series</li> </ul>	<p><b><u>Peer-to-Peer TA/T</u></b></p> <ul style="list-style-type: none"> <li>• FL3 Office Hours / IDEA Labs</li> <li>• Zoom H&amp;V Chapter Skills Flipped Classrooms</li> <li>• Annual Leadership-to-Leadership Program / Book Club</li> <li>• Annual Learning Community (in collaboration with ICC)</li> <li>• ENN EHDI Rounds</li> </ul> <p><b><u>Group TA/T</u></b></p> <ul style="list-style-type: none"> <li>• H&amp;V O.U.R. Children’s Safety Project</li> <li>• Annual Grantee Meeting (Cohosted with ICC)</li> <li>• Leadership Webinars</li> <li>• H&amp;V Leadership Conference</li> <li>• Circle of Change Training and Certification / Latino Forum</li> </ul>
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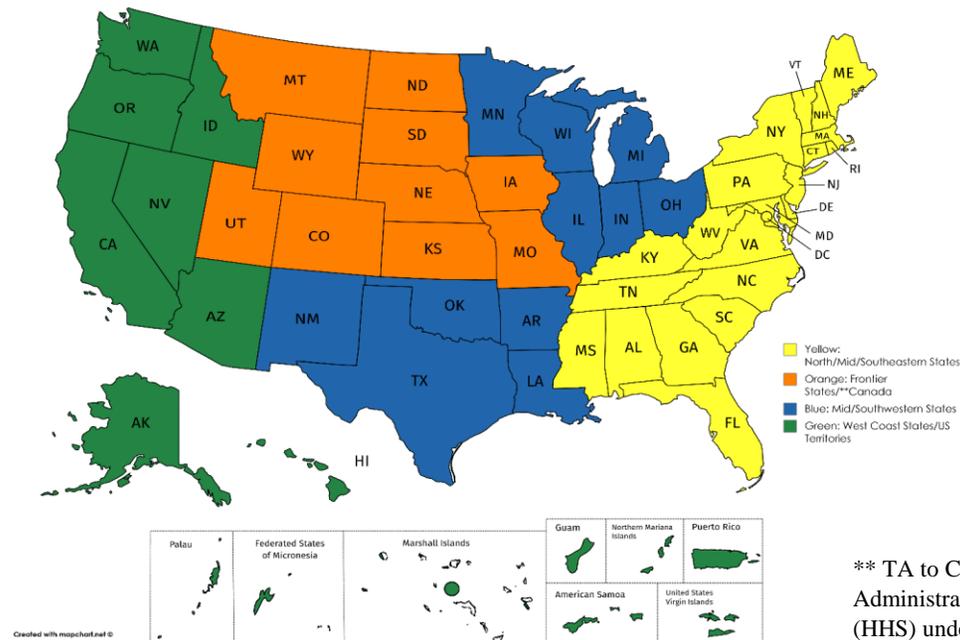
## What can an Area Technical Assistance Advisor (TAA) do for YOU?

TAAAs can provide the following but not limited to:

- Family support and engagement that leads to family well-being, knowledge, and empowerment
- Partnerships with individuals/organizations engaging in family-to-family support and DHH adult mentorship
- Leadership development for family and DHH leaders in the EHDI system
- Engagement with families from underserved populations
- Nonprofit management for Family-Based Organizations
- Facilitating collaborative work with other TA centers and experts in language acquisition

\*TA/T data is collected and analyzed quarterly. EHDI Coordinators and Family Leaders are surveyed annually on the FL3 Centers TA/T effectiveness and for input on future TA/T needs.

Request FL3 Online TA/T here: <https://handsandvoices.org/fl3/request-ta.html> **Hands & Voices/FL3 Center Technical Assistance Advisors (TAAs)**



**Blue TAA:** Lisa Kovacs  
**Yellow TAA:** Terri Patterson  
**Green TAA:** Sara Kennedy  
**Orange TAA:** Brooke Montgomery



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