



INNOVATION

Leadership

PARENT DRIVEN

UNBIASED SUPPORT

*“Innovation distinguishes
between a leader and a
follower”*

- Steve Jobs



HANDS &
VOICES™



ADVOCACY
SUPPORT &
TRAINING



GUIDE BY
YOUR SIDE™

www.handsandvoices.org

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H&V Mission Statement

Hands & Voices is dedicated to supporting families with children who are Deaf or Hard of Hearing without a bias around communication modes or methodology. We're a parent-driven, non-profit organization providing families with the resources, networks, and information they need to improve communication access and educational outcomes for their children. Our outreach activities, parent/professional collaboration, and advocacy efforts are focused on enabling Deaf and Hard-of-Hearing children to reach their highest potential.



“It was so wonderful to meet you last weekend. Thank you for inviting us. We had such a good experience at the H&V family conference. We came home feeling refreshed and motivated, which is saying quite a bit considering how stressed we have been.”

- Jennie

“I really love the material on your website and can relate to it very well. I am a trained teacher for the deaf and also an audiologist who has worked since 1991...working with babies and young children below 18 months of age. I would like to thank you for granting me permission to use the materials from your website... all good for professional and parent education for those whom I work with or for.” – Geeti

The H&V Year at a Glance

- Current H&V Chapter Count: Authorized - 40, Provisional - 6.
- On-going technical support to chapters and their leaders; New Online Database in development.
- Current H&V Guide By Your Side Programs: 20; Leveled recognition for Guides implemented.
- 10th Annual Hands & Voices Leadership Conference was held June 20 – 22rd, 2013 with record attendance in Madison WI.
- Expanded Staff time to meet the needs of programs, chapters, and projects at the headquarter level.
- H&V Representation on national/international boards and committees.
- H&V D/HH Infusion Project ensures meaningful involvement of adults who are D/HH; innovative pilot for virtual D/HH Guide opportunities for families.
- H&V expanded Deafed.net website with 35,000 registered users and new content areas.
- The Hands & Voices Communicator distributed to over 6,000 four times a year.
- H&V Regional Coordinators served 11 geographical regions of North America and a new region for Canada for H&V chapter interaction.
- The O.U.R. Project – Observing, Understanding, and responding to Child Abuse and Neglect for our children who are deaf/hard of hearing; created new safety checklists.
- The Hands & Voices ASTra Program: New training format based on new H&V Advocacy book.
- Partnering with Research/National Projects: The CU Boulder NECAP Project; The NICHQ Learning Collaboratives; CDC Projects from the Parent to Parent Committee; NCHAM Parent Advisory; AAP EHDl Committee; Deaf Education Summit.
- Dissemination of online, accessible webinar basic courses for board and chapter development.
- Hands & Voices on Twitter: 2472 followers, and increase of 125% from last year.
- Hands & Voices Facebook page has over 2000 ‘likes.’
- H&V E-News published cutting edge news six times a year.
- H&V Products: New: Educational Advocacy Guidebook released; Generic version of Loss & Found DVD released; Book of Choice in English and Spanish sales continued.
- www.handsandvoices.org has over 9000 unique visitors a month.



“ The H&V Annual Leadership Conference gives me the opportunity to meet and share ideas with other H & V members, learn more about how to best support families and their children and the chance to feel connected to the organization and gain confidence on how to build our chapter.” – 2013 Conference Participant

Financial Support

July 2012 – June 2013

Hands & Voices Income: \$276,701

Expenses: \$258,019

Hands & Voices is grateful for the financial support it received in this fiscal year from the following: The National Center for Hearing Assessment and Management's (NCHAM) EHDI Technical Assistance Grant; the University of CO Boulder NECAP Grant; MI State University; Individual Donors; the Deafed.net project; The Colorado Hearing Foundation; Hear the World Foundation. We are very proud of the impact we have as an organization with limited funding, and endeavor to use every dollar for the fulfillment of our mission to support families who have children who are deaf/hard of hearing.



“I’m grateful for the infusion of Deaf and Hard of Hearing adults at Hands & Voices. I met a Deaf person in the early days of our journey... He accepted me where I was at, and encouraged my decisions and stood by those decisions even if they were different from his own path. But mostly when I was around him, I began to see past the label of ‘deafness’ and saw a kind human being, a good husband and father. I began to be able to look past my own daughter’s ‘label’ and begin dreaming for the future like I had with all my other kids.” - Janet

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“What works for your child is what makes the choice right.”