



VISION

Leadership

PARENT DRIVEN

UNBIASED SUPPORT

*“Celebrate what
you want to see
more of.”*

- Thomas J. Peters



HANDS &
VOICES™



ADVOCACY
SUPPORT &
TRAINING



GUIDE BY
YOUR SIDE™

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H&V Mission Statement

Hands & Voices is dedicated to supporting families with children who are Deaf or Hard of Hearing without a bias around communication modes or methodology. We're a parent-driven, non-profit organization providing families with the resources, networks, and information they need to improve communication access and educational outcomes for their children. Our outreach activities, parent/professional collaboration, and advocacy efforts are focused on enabling Deaf and Hard-of-Hearing children to reach their highest potential.



“... I do believe parents have found their place at the table. I recognize that not all tables are created equal and some families are still struggling to pull up a chair, but the expectation is out there – What can two or more committed parents accomplish out of love for their children? They can change the world.”

- Ruth

“...throughout the (IEP) meeting – and throughout the process -- your words and ideas of encouragement and advocacy have informed and supported our family, and given us confidence to speak from the heart. I am so grateful for the work that Hands & Voices has done across the country in helping to popularize the idea of parents as powerful advocates for their Deaf and Hard of Hearing kids...” - Richard

The H&V Year at a Glance

- Current H&V Chapter Count:
Authorized: 35 Provisional: 12
- Technical Support to chapters and their leaders.
- Current H&V Guide By Your Side Programs: 19
- 9th Annual Hands & Voices Leadership Conference held June 20 – 23rd, 2012 with record attendance.
- Expanded Staff to meet the needs of programs, chapters, and projects at headquarter level.
- H&V Representation on national/international boards and committees.
- H&V D/HH Infusion Project ensuring meaningful involvement of d/hh adults.
- H&V assumes ownership of the Deafed.net website with 35,000 registered users.
- The Hands & Voices Communicator distributed to over 6,000 4 times a year.
- H&V Regional Coordinators: 11 geographical regions of North America for H&V chapter interaction.
- The O.U.R. Project – Observing, Understanding, and responding to Child Abuse and Neglect for our children who are deaf/hard of hearing.
- The Hands & Voices ASTra Program: Continued development of the Advocacy Support and Training Program.
- Partnering with Research/National Projects:
 - The CU Boulder NECAP Project
 - The NICHQ Learning Collaboratives
 - CDC Projects from the Parent to Parent Committee
 - NCHAM Parent Advisory
 - AAP EHDI Committee
 - Deaf Education Summit
- Development of online, accessible webinar basic courses.
- Hands & Voices on Twitter: 1300 followers
- Hands & Voices Facebook page over 1200 friends.
- H&V E-News makes its debut in 2012.
- H&V Products: Loss & Found DVD; Book of Choice in English and Spanish.
- www.handsandvoices.org has over 9000 unique visitors a month.
- H&V and Global Parents of Deaf/Hard of Hearing Children (GPOD) represented at the first Early Intervention Conference in Austria in May 2012.



“I just received the new Hands & Voices newspaper. I just wanted to tell you how much it has helped our family. It always seems to come just when I am struggling with our daughter or her needs. It always gives me the strength to do more.” – Heather

Financial Support

July 2011 – June 2012

Hands & Voices Income: \$262,950.00

Expenses: \$245,423.00

Hands & Voices is grateful for the financial support it received in this fiscal year from the following: The National Hearing Assessment and Management's (NCHAM) EHDI Technical Assistance Grant; the University of CO Boulder NECAP Grant; MI State University; Individual Donors; the Deafed.net project; The H&V Table for Ten Fundraising Project. We are very proud of the impact we have as an organization with limited funding, and endeavor to use every dollar for the fulfillment of our mission to support families who have children who are deaf/hard of hearing.

The H&V Five-Year Strategic Plan outlines additional funding being pursued in anticipation of the projected growth of this organization over the next several years.



"Thanks for the encouragement , we were feeling a bit overwhelmed with the lack of resources from our end and were wondering if we could manage, but now feel more ready to take one small step at a time, and that you will be there to help!" – Jackie

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"What works for your child is what makes the choice right."